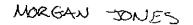
EXHIBIT





halge Tachanical Staffing († Foor Falls Corporate Conten, 200 Combinhacken State Road, Schie 300 West Consholineken, 20. 19418-2049 | | pitanos (610) 619,2720 | | fax: (610) 619,1038 | | fax://nikge.com

TEMPORARY W-3 ASSIGNMENT AGREEMENT FOR CITE PROFESSIONAL

Contractor: Position: Separvisor: Company: Morgan lou⇔ Project Manager Mark Michelski Chignoup

Rate: Swit Date; \$47.79/Hr July 18, 2016 6 () (2016)

*Esibented Langus

Length may be similated with or whitein notice.

7/11/11
Consultant's lastial Date

TERMS OF AGREEMENT

- I tenderstand that I am an exempt II professional. I feather understand that I am expected to work a professional day. I will not be paid for more than of the more than 10 hours in a day and the recently approved. I will be extitled to be paid an additional fee for services provided after the 11th hour. If I have questions about my pay, I understand that I had to appeal with my recentler or ladge's General Coursel to revolve any issues I may have, in no event that I discuss my pay, with the client.
- 2. I further understand that notwithstanding this agreement, the exciption may be concreted as discretioned before I begin work. Should that happen, neither Judge nor the client complay shall have my addigation to me, nor will I be entitled to damages or other masks. I understand that the length of maxignment is approximate and is subject to the will of the client.
- 3. I understand that I am an employee of hidge and only I or lodge can terminate my employment. When an essignment ends I must contact the Judge office for my most job assignment.
- 4. I imiteratured that I am an employee at with with hidge. This means that my employment with hedge is to continue only at the municil will of both myself and the Congressy. Either I or Judge may terminate my employment relationship at anytime, for any recessor, with or without course. I understand that if employed, my employment will not be for any fixed period of time and may be terminated by the company at any time. I also necessariand and agree that I may be expected to work on a wide variety of assignments.
- 5. I understand that if I choose to leave my employment with hodge, I am required to give at least two weeks notice to that Judge will be able to find a replacement for me.
- 6. I shall not accept employment directly or indirectly, nor shall I solicit or enter into any contract or consulting assignment with the above-named client or any agent, representative, or yearier for a period of one year following the temperature of my amployment with Judga. (Unless authorized by a heige-Representative).
- 7. I undersund that for one year from the algebra of this agreement, I will not be entitled to a rate of pay increase. I shad not divide now negotiate my rate of pay prior to, during, or following the interview with the above-mentioned ellent I underwand that this two is a confidential matter between my Branch (Affice and me. Any violation of this agreement is grounds for insteading dismissal.)
- S. I agree that all information and dute as well in every invention, discovery and improvement (collectively "Work Praduct") that I conceive, develop, make, reduce to practice at sequire in perfectang constant services under this Agreement will belong to Client, without further consideration, and with no fimitations whatevever. The Client shall own all right, title and interest, including any and all copyrights, patents, tradeseries, trade servels such other intellectual property eights to the Work Product. To the extent permitted by law, the Work Product shall be considered a "Work Made For Hire."
- 9. I acknowledge that, by the very nature of the services I will perform I may become aware of Judge's and/or Clien's trade secrets and other confidential information. I agree that I shall tire such information only to accomplish the project and for no other purpose.
- 10. If ladge has peld to transfer my visa, i understand that if i voluntarily terminate may complayere with Judge in an terminated for course within 52 months from the time Judge has peld to course for your industriants.

- 12. I shall submit my larger no later than 12:00 p.m. on the Monday following the week worked. (Vallune to do so will result in a delay in processing obecks.)
- 12. I shall authorit a client-signed approved time outd to helge to be received by the Tuesday at 10:40 a.m. following the week
- workers.

 13. I will not receive my check nor will I be entitled to monies will my approved timeward to received. I will call both my Judge Representative and Company Supervisor if I will be absent from ea late for work. I realize last I will not be compensated for such firme. I understand that I am not entitled to take any time off during the length of this assignment. In the event of an concergency or illness. I will contact Judge as soon as prossible, I understand that I are to speak only to Indge and not to the Client about time off. Breezes of this provision may be grounds for dismassal.
- 14. I understand that if a other company closes due to inclement weather or a holiday, or for whatever reason, I shall not receive componistion unless I am able to arrange make-up time.
- 15 I will immediately report any accident sustained during this assignment at or on luminess for the client company. If I sustain an injury on the job, I will inform the client and fudge immediately after the accident. Judge will enough nice with the client and the the proper procedure for fremment and reporting of the scaldow.
- 16. I understand that this companies community is subject to the dissection of the circus commany, and I will not be compensated for employment unless actually hired by finige for this specific assignment.
- 17. Padge has a very strict "NO DRHG POLICY" and I have signed a consent form to submit to drug testing as may be required. i understand that my failure to comply with this agreement will be grounds for my immediate termination.
- 13. I hereby declare that all statements confiding in thy application/resume are true and correct and understand that false or inaccurate information in the application/resume will be the basis for termination. I hereby sumorize the company to tovestigate my background and verify this information. I am not aware of any augustive information that would appear in a background investigation. I factive authorize the company to release the information companied backing and hadings and work kistury of my employment to the Client upon request.
- 19. I shall sign and return my contract, W-4, 1-9 with copies of two (2) forms of identification, past modical, medical release, personal listery authorization form, sufery form, harastiment policy, and substance above policy and consent within two (2) business days to ensure proper processing. Failure to do so will result in a delay of my paycheek.
- 20. I understand that If I bring personal helangings to the workship, I do so at my own risk. Neither Cheef nor Indge shall insure the security or safe setum of any item I bring to the workshe. I further enderstand that I have no expectation of privacy in easy materials beinglic to the workplace.

	Morgan C. Jones.
DATE: 7/11/11	HMMICOYEE SIGNATURE:
DATE:	APPROVED BY